# SMB Security Policy Pack - Short Form (Sample)

Lightweight, plain-English policies designed for small teams. Customize names, tools, and owners.

**How to use:** assign an owner per policy, review quarterly, and keep evidence (screenshots/logs) in a shared folder.

#### 1) Access and Identity (MFA + admin separation)

**Purpose:** Prevent account takeover from becoming company takeover.

Owner: IT/Admin Lead | Review: Quarterly

- All accounts use MFA (or passkeys) where supported; admins are mandatory.
- Admin accounts are separate from daily work accounts (no browsing/email on admin).
- Vendor access is named, MFA-protected, time-bound, and logged.
- Break-glass accounts exist (2). Credentials stored offline and tested quarterly.
- Offboarding happens within 24 hours of departure.

## 2) Backups and Recoverability (3-2-1, test restores)

Purpose: Ensure the business can recover from ransomware, deletion, and mistakes.

Owner: IT/Admin Lead | Review: Quarterly

- Use 3-2-1: 3 copies, 2 different media, 1 offline/immutable copy.
- Backup admin credentials are different from everyday admin credentials.
- Define top 3 critical systems with target RTO/RPO and owners.
- Run a quarterly restore drill and store evidence (timings + screenshots).
- Review backup failures weekly.

## 3) Device Baseline (patching + encryption + least privilege)

Purpose: Reduce the blast radius of phishing and malware.

Owner: Operations / IT | Review: Quarterly

- Patch OS and key apps within 14 days (critical faster).
- Enable full-disk encryption on all company laptops.
- Users do not have local admin rights by default.
- Security software (AV/EDR) must be installed and active.
- Lost/stolen devices reported within 2 hours; remote wipe if possible.

### 4) Incident Response (first hour actions)

Purpose: Contain incidents quickly and preserve evidence for recovery and insurance.

Owner: Incident Lead | Review: After any incident + quarterly

- If ransomware suspected: isolate affected device(s) immediately (disconnect network).
- Disable suspected accounts; rotate credentials and revoke tokens.
- Capture evidence (screenshots/logs) before cleanup.
- Notify the incident lead and business owner within 30 minutes.
- Follow the recovery drill runbook to validate restores.

#### Appendix A - Evidence checklist

- [] MFA proof (admin + users) and sign-in logs
- [] Admin separation proof and privilege review
- [] Backup job success + immutable/offline configuration
- [] Quarterly restore drill report (RTO/RPO measured)
- [] Vendor access list with expiry dates
- [] Asset inventory updated monthly

For audit-grade versions aligned to ISO 27001 / NIST CSF / DORA, we provide the extended pack to subscribers.